

# THE PATH TO EMPOWERED LEADERSHIP — PROGRAMME FOR WOMEN LEADERS

**Only 35% of leadership roles are held by women in the FTSE 350\*.**

Female leaders face more challenges in ascending to senior leadership positions -

- Unconscious bias within organisations and amongst the most senior decision makers.
- Lack of sponsors and allies.
- Implicit bias in expectations around a woman's role at work and in society.
- Ambition is typically characterised as a male trait less appropriate for female leaders.
- Less prioritisation of networking and a need to find a way to accelerate connections.

**Increased female representation in Executive Committees is critical for future-facing organisations. This programme empowers these leaders by providing the tools, insights and networks required for success.**

A programme for female leaders by female leaders



"The Path to Empowered Leadership empowers female leaders to reach for new heights. Our transformative program coaches and connects talented senior women, inspiring them with the confidence to ascend to the C-suite and beyond."

Peju Adebajo  
Programme Sponsor  
Merryck Mentor



"The world is changing at pace, successful leaders will need different skills such as bravery, adaptability, humility and connectivity. As women we have these skills in spades. It is our time to take the leadership reins authentically, as ourselves, which is so exciting."

Helen Ashton  
Programme Sponsor  
Merryck Mentor



"Empowering women in leadership roles not only fosters diversity and representation but also brings different perspectives, approaches, and talents to the table."

Jacqueline de Rojas  
Programme Sponsor  
Merryck Mentor

## What you get

- Best fit match with a dedicated Merryck Mentor, tailored to you in partnership with your sponsors.
- Connections with peers at C-suite -1 from a diverse mix of organisations.
- Mentor-led workshops.
- Career insight, access to external leaders and top-level business advice.
- Clear view of how to step into new roles.
- Enhanced impact, influence and confidence.

### YOUR CAREER ACCELERATORS

- Tailored development plan
- Tools to optimise opportunities and tackle barriers
- Deeper understanding of self
- Develop and grow your network to enable great connections and increased confidence

## The Programme



1 DAY DEEP DIVE

Programme Speakers Include:



Dame Carolyn McCall  
CEO, ITV



Sir Jeremy Darroch  
Chair Elect, Reckitt  
Benckiser Group plc



Dame Amanda Blanc  
Group CEO, Aviva plc



Jacqui Ferguson  
NEC  
National Grid  
Croda International plc

To book a place or for further information, please contact:

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\*FTSE Female Leaders Report