



## Overview

Undiagnosed dyslexia meant that Piers was something of a late starter. Making up for lost time however, he now has over of 30 years experience as a Senior Executive with various MD, President, CEO and Chairman roles in finance, e-publishing and technology. A great believer in the use of all the human 'talents', he was interviewed by the FT on the use of intuition in business and featured as an example of an inspiring holistic leader.

## Approach

Over the last 20 years, Piers has mentored over 120 'C suite' executives from all over the world. With an MSc in Coaching, a Certificate in Applied Neuroscience and his business experience, Piers is well equipped to deal with the many and varied client situations he encounters.

He seeks to discover a mentees internal compass to act as a guide and anchor for all the work that they subsequently do together. As a passionate believer in the power of people and with a willingness to propose a contrary view, Piers is respected by those who know him for his insight, wisdom and compassion.

## Career History

Beginning his career in the financial markets of the City of London, Piers was promoted to a role in Chicago focused on derivatives and the futures and commodity markets. Later, after working with a major US bond house, he moved into general management with a focus on the development of global sales and marketing strategies working on projects in Europe, the Middle-East and Asia-Pacific developing, in the process, a significant insight into geographical cultural differences.

Piers then became President, and later Chairman, of the International Division of Oster Communications Inc. best known for its FutureSource real-time market data service and the Oster-Dow Jones News services. Responsible for expanding the business internationally, he was a key member and then leader of the team that increased the enterprise value of the business by a factor of 5 during an 11-year period, whilst also taking the company from bottom quartile to top quartile in areas of service reliability, customer satisfaction and client retention.

## Personal

Piers has a keen interest in travel, music and a lifelong love of learning. He has just completed a semi autobiographical book on leadership titled 'Are You Still The Future?: How learning to be flexible and read the signals in the system kept me relevant and prepared for every step on my leadership journey.'