



Matthew Lester was appointed as Chair of Kier Group in 2020 and is also currently a Non-Executive Director and Chair of the Audit Committee of Intermediate Capital Group. He was Chair of the FTSE 100 Group of CFO's Investors and Markets Committee and remains active in helping institutional investors and companies engage more effectively, as a Senior Adviser to Federated Hermes. Previously Matthew has held Non-Executive Director roles with Barclays, Man Group and Capita.

Matthew's executive career culminated as CFO for Royal Mail Group during its preparation for and through its privatisation via IPO. This, along with his experience as CFO for FTSE 100 financial services group, ICAP, equipped him with extensive experience in transforming and reorienting businesses. Prior to that he spent 10 years at Diageo in a range of senior finance roles including Group Controller and Treasurer.