



Board Experience

NED, FORTERRA PLC
MANAGING PARTNER AND
BOARD MEMBER,
JARDINEOATES LTD

Overview

Gina has over 30 years of global experience across a range of sectors, including automotive, telecoms, logistics, mining, and construction materials. Her roles have included Chief People Officer of FTSE 50 and TSX 50 organisations, holding responsibility for people, safety, sustainability, and community portfolios. Gina has worked closely with boards on CEO succession, executive team development, and has served as a trusted advisor to executive leaders. Having worked in predominantly male-dominated industries, inclusion, equity, and diversity are core values for Gina.

Approach

Gina encourages her clients to identify their goals and stretch their capabilities to support them in reaching their full potential. She offers a safe, non-judgmental space where clients can be honest about their ambitions and the challenges that may be limiting their progress. With a focus on self-awareness, personal impact, and building on strengths, Gina partners with her clients as they navigate their path and she enjoys working with a wide range of development techniques.

Career History

Gina has worked in private, semi-government, and publicly listed organisations, navigating their various governance structures. She began her career in Australia, in the automotive, telecoms and logistics sectors, Gina then held several senior HR roles at global mining company Rio Tinto during which time she moved to the UK. Gina then relocated to Canada as she was appointed Chief HR Officer at Kinross Gold Corporation. Her executive career culminated back in the UK at CRH plc where she was Chief HR Officer of a business with over 70,000 employees and annual revenues of over £25bn. Gina retired in 2023 and is the Chair of Women in Mining UK, and a non-executive director on the Board of FTSE-listed Forterra plc.

Personal

Gina is married to Phil, and together they have a 21-year-old son, Kyler, who is studying marine biology at University. An avid fitness enthusiast she enjoys long-distance running, endurance events and you may also find her hiking up a mountain. Gina has an MBA from Melbourne Business School and is a qualified Hogan and DISC assessor.