

MIRIAN GRADDICK-WEIR



Former Executive Vice President, Human Resources at Merck

Mirian Graddick-Weir is the former executive vice president, Human Resources at Merck, where she had responsibility for all aspects of human resources for 68,000 colleagues located in over 90 countries. Mirian joined Merck in 2006 from AT&T, where she was executive vice president of Human Resources and Employee Communications. Prior to that role, she spent 20 years at AT&T holding numerous positions in HR and multiple operational roles.

Mirian is a member of the Board of Yum! Brands, Inc. and Booking Holdings, Inc. She serves on the Foundation Board of the Society for Industrial/Organizational Psychology (SIOP) and is a senior advisor to the Jersey Battered Women's services (JBWS) organization. Previously, Mirian served as the Chair of the HR Policy Association and the National Academy of Human Resources (NAHR). In 2001, she was elected as a NAHR Fellow and in 2016 was elected as a Distinguished Fellow of the Academy, the highest honor in the HR Profession.

Among her many awards, Mirian was named by Black Enterprise as one of the 50 Most Powerful Women in business and recognized by Human Resources Executive magazine as one of the most influential global HR executives. She was also awarded the Lifetime Achievement Award by the University of Michigan and received Academy of Management's Distinguished HR Executive Award.

Mirian earned a bachelor's degree in psychology from Hampton University, a master's degree and a Ph.D. in industrial/organizational psychology from Pennsylvania State University.