



Steve Langan is an experienced global CEO and CMO, with experience of both the global general insurance and consumer goods markets. Over the past 38 years he has worked and lived across the UK, Brazil, Ireland, Italy, Hong Kong, Singapore, Thailand and the US.

Steve is currently on the board of Sampo plc, a €25bn Insurance and Banking corporation based in Helsinki.

Previously, he served on the ExCo of global specialist insurer Hiscox from for 16 years. During that time, he was CEO of Hiscox UK & Ireland, Hiscox Europe, Direct Asia, and from 2018- 21, Hiscox USA. He was also Group CMO from 2005 to 2021.

Prior to that he was CEO of Diageo Italy, CMO of Diageo Ireland, CMO of Coca Cola Brazil, and held a number of senior FMCG marketing and commercial roles throughout the UK.

In addition to his extensive global commercial experience he has also successfully implemented large IT system transformations in the UK and US, as well as a number of significant turnaround programmes across the globe. He has a particular passion for the power of transformation in people, and led a number of D&I initiatives whilst at Hiscox.