



Alison is currently Chair of the Remuneration Committee on the Board of Tesco (FTSE 30) and Chair of Ageas UK. She is also a Non-Executive Director at Inchcape Ilc, board member of Spectrum Life and a member of the advisory board of Huntswood. She was previously Chair of Dechra, the FTSE 100 global specialist veterinary pharmaceuticals business, Chair at Hargreaves Lansdown, the inaugural Chair of Legal & General's newly established financial advisory business, and served on the Board of Cable & Wireless Communications (FTSE 250) She also sat on a listed Saudi joint venture Board and an Indian joint venture, in both cases as Vice Chair. She is the first British woman ever to have served on a listed Saudi Board.

Alison was CEO of Countrywide, the UK listed residential and commercial property group, between 2014 and 2018. Prior to that she spent over 20 years in healthcare and financial services with Bupa, responsible for a range of businesses in the UK including insurance, clinics and hospitals. In her last 5 years there she led the development of Bupa's emerging markets businesses, including major acquisitions in Poland and Hong Kong and the significant growth of Bupa's JVs in Saudi Arabia and India. She spent her early career at British Airways where she held a number of senior positions over 13 years.

Alison was a member of the steering group of the 'Hampton Alexander' Review (FTSE Women Leaders) and was previously the Chair of 'Opportunity Now' which seeks to accelerate change for women in the workplace. She was a Non-Executive Director for the Foreign and Commonwealth Office between 2005 and 2010, and in 2011 was awarded the CMG (Companion of the order of St Michael and St George) for services to the Foreign Office.