



## Board Experience

BOARD MEMBER, WILLIAM  
GRANT AND SONS

Bryan has spent 26 years working in Asia (11 years in China) in senior positions, for Blue Chip listed and large private corporations. He retired from day to day operational corporate life at the end of December 2018.

For the past 6 years (2012-2018) Bryan served on the Executive Board of William Grant and Sons, with responsibility for Asia Pacific and India (inc Global Travel Retail).

Before joining William Grant and Sons, he was Regional Managing Director North Asia (Japan, Korea, China, Taiwan, Hong Kong) for Bacardi. From 2001-2003, Bryan worked for Allied Domecq (now Pernod Ricard) as Managing Director for the Philippines and Managing Director Greater China (China, Taiwan, Hong Kong). He also spent over 10 years at Diageo in various senior Sales and Marketing roles across Taiwan, Korea, the Philippines and finally as Managing Director for Diageo China. Bryan started his career in the UK working at Mars Confectionary.

He has a passion for transforming business performance through creating and developing a good balance between strategy, culture and team dynamics. He has had the privilege of mentoring high potential leaders throughout his career.

Bryan studied at The University of Strathclyde in Scotland (Bsc Hons) and holds a post graduate Diploma in Marketing from The Royal Institute of Marketing.

He has been married to Amanda for 25 years and has 2 children , Charlie and Taylor, who are currently studying at university. Key hobbies include golf, yoga, skiing and watching rugby.