



Overview

Tom is an Operating Partner at Merryck & Co having spent over 16 years leading mentoring programmes for global corporations and fast-growth companies. Tom works across a portfolio of accounts, providing strategic counsel to business leaders and stakeholders. He has run a range of board development programmes which has given him great insight into not only what is required to be a high-performing Board Director but also the evolving nature of both executive and non-executive roles.

Tom supports senior and executive leadership teams to develop their impact and effectiveness by building effective succession pipelines and the integration of senior external hires.

Career History

Prior to joining Merryck, Tom was Director – Board Mentors & Non-executive Directors at Criticaleye leading their mentoring service and their bespoke events and content for PLC and Private Equity Chairs and Non-executive Directors. Tom was also the Director of Programme Management at Criticaleye for four years during which time he delivered executive development programmes for FTSE100 clients along with having additional responsibility for key account strategy, IT and property.

Earlier in his career Tom was Corporate Engagement Manager at Media Trust where he supported the Deputy CEO with government affairs and built a range of partnerships to promote employee volunteering and youth mentoring across the media, marketing and communications sectors. Whilst at Media Trust he chaired their Creative Advisory Board and represented the organisation on the Cultural Diversity Network.

Tom graduated with a BA in Economics, Government & Political Theory from The University of Manchester in 2003 and has also worked as a Researcher at a public policy think tank based in Westminster.

Personal

Alongside juggling family life with two young daughters, Tom enjoys running and cycling and going to music concerts and festivals. A lifelong Tottenham Hotspur fan he now spends as much time watching his local team Dulwich Hamlet.