



JACQUELINE DE ROJAS | MENTOR | MERRYCK

OVERVIEW

Jacqueline has spent her 30-year career as a leader in the world's largest technology companies focused specifically on building successful teams, accelerating growth and finding new routes to market. She has extensive experience in working with executives and businesses to turn vulnerabilities into strengths. She now advises some of the most innovative brands in the market with board roles at Rightmove plc, Costain plc and FDM Group plc. She has recently been appointed as Chair at Metapraxis and to the board at global enterprise software business IFS. She also serves as the President of techUK, President of Digital Leaders and the co-chair of the Institute of Coding. Jacqueline works with Government to advise on technology and security matters. Jacqueline is an advocate for diversity and inclusion and is passionate about redressing the gender balance. This informs where she places her support with advisory roles at accelerateHER and the Girl Guiding Association.

CLIENT EXPERIENCE

HOOD GROUP,
MCDONALDS RESTAURANTS LTD

BOARD EXPERIENCE

TECHUK LTD- PRESIDENT &
CHAIR

RIGHTMOVE PLC - STRATEGIC
INDEPENDENT DIRECTOR (Audit,
RemCo and NomCo)

COSTAIN GROUP PLC - NED
with special focus on technology
(Audit, RemCo and NomCo)

FDM GROUP PLC - NED with
responsibility for Employee Voice
(NomCo)

METAPRAXIS - CHAIR

IFS - NED (Audit, RemCo and
NomCo)

APPROACH

In her own words: "My experience of running large businesses has taught me that leadership is like being at the wheel of a car; most of the time we are actually not on track and, therefore, the strongest of leaders pay constant attention to applying tiny adjustments in order to 'course correct'. We are always operating in an imperfect environment, so it is the choices we make that determine the level of our success." She believes the key to building strong teams and driving better business outcomes is through diversity, equality and inclusion. She attributes her own success to the experts and mentors she has surrounded herself with, drawing strength from them when she felt vulnerable or isolated, needed a sounding board and space to discuss options or, perhaps most crucially, to expand possibilities when choices seemed limited. Her own commitment to learning has taken her on a journey through NLP, the Center for Advanced Coaching and Non-Violent Communication.

CAREER HISTORY

Graduating in European Business in Germany, she has spent her executive career transforming technology businesses, amongst them Informix, Business Objects, McAfee and Citrix. Until 2016, she sat on the board of Home Retail Group plc which was sold to the Sainsburys Group plc.

Jacqueline is a sought-after speaker and has been widely recognised for her contribution to technology and diversity. These honours include being voted Computer Weekly's Most Influential Woman in IT 2015; Debretts 2016 500 People of Influence (2017); Europe's Inspiring Fifty most inspiring female role models for 2017; Women in Tech Award for Advocate of the Year (2018) acknowledging her contribution to diversity; #IB100 - Most influential BAME leaders in tech; Digital & Technology Award at the Asian Women of Achievement Awards (2019); World's 100 most influential people in digital government (2019); Woman of the Year awarded by Women in IT Excellence (2019) and 2020 Asian Tech Pioneer.

Jacqueline was awarded CBE for Services to International Trade in Technology in the Queen's New Year Honours list in 2018.

PERSONAL

Jacqueline is happily married to Roger Andrews. Between them they have three grown-up children, a baby grandson and a dog. Yoga and meditation is how she finds her balance.