



## DAME LOUISE MAKIN | MENTOR | MERRYCK

### CLIENT EXPERIENCE

AVIVA

### BOARD EXPERIENCE

HALMA PLC (Chair)

1851 TRUST (Chair)

ATOTECH (NED)

THERAMEX (NED)

### OVERVIEW

Louise has over 35 years of international business experience most recently as Chief Executive Officer at BTG plc for 15 years. She has extensive board experience with established and start-up ventures, and has just been appointed Chair at Halma plc.

Louise was awarded a DBE in 2014 for services to Life Sciences, with citations for being a role model for Women in Business and Women in Science.

### APPROACH

Are we asking ourselves the right question? This question is at the core of Louise's approach whether it be about strategy, organisation or questions about ourselves. Along with a deeply held belief in culture as a competitive advantage, Louise believes these are the foundations on which innovative and lasting improvements can be built.

### CAREER HISTORY

After a first degree and a PhD from Cambridge, Louise spent the initial 15 years of her career in the industrial sector with a variety of commercial and planning roles in ICI and English China Clays. She then joined Baxter Healthcare where she was President of the largest European business. Louise then joined BTG plc as CEO in 2004 where she led the strategic repositioning and transformational growth journey from a market cap of \$0.2bn to \$4.2bn.

In addition to Chair designate of Halma plc, Louise is a non-executive director of Atotech and Theramax. She is also Chair of the 1851 Trust and an Honorary Fellow of St. John's College, Cambridge.

### PERSONAL

Louise has a partner and two grown-up children. Competitive sport has also played an important thread in her life from rowing, high altitude running and cross-country skiing to racing yachts.